



**Fundación ACCIÓN CONTRA EL HAMBRE | ACF-Spain**

**South Caucasus Mission**

**July 2016**

**Founded in France, 1979**

Expertise in emergency situations of conflict, natural disaster, and chronic food insecurity in 40 countries

## ACF SOUTH CAUCASUS

- Present in the region since 1994 - Georgia, Armenia, Azerbaijan
  - Projects on economic and rural development, community development, agriculture development, livelihoods and employability, food security, Disaster Risk Reduction, Water & Sanitation and Hygiene
    - Donors: EC, UNHCR, UNDP, UK Embassy
    - Beneficiaries: 43.902 direct and 121.008 indirect



# Displacement in Georgia:

- Military conflicts in 1992-93 and 2008
- 263 598 IDPs (86 283 households):
  - 54% women
  - 23% rural population
  - 84% receive state IDP Allowance and 10.8% receive the Targeted Social Allowance





# Policy and Legal Framework:



## State actors:

- State Ministry for Reconciliation and Civic Equality of Georgia
- Ministry of Internally Displaced Persons from the Occupied Territories, Accommodation and Refugees of Georgia (MRA) / IDP Livelihoods Agency

## Regulatory acts:

- Law of Georgia on Internally Displaced Persons
- **State Strategy on IDPs and Action Plan:**
  - Creation of conditions for IDP's voluntary, dignified and safe return, and
  - Supporting decent living conditions for the displaced population and their integration into a wider Georgian society
- **Strategy and Action Plan on IDP Livelihoods:**
  - Effective Governance of the IDP Livelihood Sector
  - Creating an Efficient Mechanism for Data Collection, Analysis and Dissemination
  - Identification, Elaboration and Implementation of Livelihood Programs



# Georgian IDPs and vulnerability:

- ❑ 85% of IDP households do not own land
  - ❑ 63.5% of IDP households do not own house
  - ❑ 65.3% of IDP households live below or at the poverty threshold
- 
- *Limited access to financial resources*
  - *Unemployment*
  - *Dependency on state benefits and donor assistance*
  - *Lack of sustainable livelihoods and long-term economic self-reliance*



# “LIFE Georgia”



Contributes to poverty reduction among conflict affected/displaced persons and their host communities in Georgia by facilitating their socioeconomic integration and inclusive participation in broader economic development processes

Increases opportunities for sustainable livelihoods through:

- *Employment opportunities and self-employment support*
- *Personal and Professional development trainings*
- *Legal advisory service and advocacy*
- *Capacity building on inclusive approaches*

Implemented by the Consortium of 5 organizations in 6 municipalities/2 regions of Georgia

21 months / January 2015 - September 2016



# Piloting Employment Shuttle in LIFE Georgia Project

- ✓ Technical guidance on methodology
- ✓ Training of partners
- ✓ Liaison with public stakeholders
- ✓ Study tour to Spain





VIVES Project is the **employability and entrepreneurship strategy** that ACF develops in Spain

The aim of this strategy is to encourage entrepreneurship among people with difficulties to facilitate their access to the labour market through:

- paid employment
- self-employment and
- other social-economic ways

**2014-2015**

**880 beneficiaries**

**24 Shuttles**



# VIVES PROJECT ACTION LINES



**Employment projects**

**Entrepreneurship projects**

**Social entrepreneurship**

**Strengthen entrepreneurship services of NGOs**

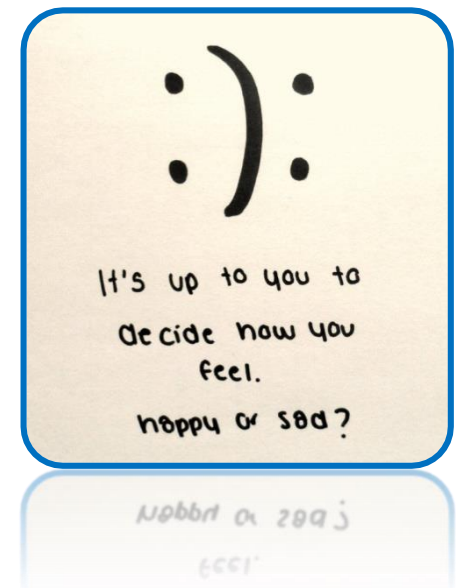
**Research & Social Studies Center**

**Networks & partnerships**

**Dissemination**

# EMPLOYMENT SHUTTLES COMPONENT

- ✓ **Empowerment** of the people participating, increasing their initiative and responsibility
- ✓ **Team-building** methodology where the participants are the lead actors
- ✓ **New model** that breaks with the directive and paternalistic focus
- ✓ **Flexibility & Adaptability** according to the needs of the participants and context



# WHAT IS THE METHODOLOGY?



**TEAM SESSIONS**



**INDIVIDUAL  
COACHING**



**BROKERING /  
CORPORATE  
VOLUNTEERING**

Basic competences

**Respect, Solidarity, Empathy, Commitment and Enterprising**

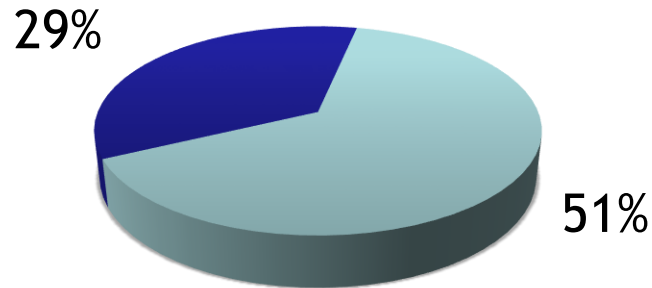
# Implementation process

- ✓ Training of coaches
- ✓ Awareness raising
- ✓ Selection of participants (20 unemployed/job seeker)
- ✓ 5-month course (team sessions, individual coaching, brokering with companies, corporate volunteering, mentoring)
- ✓ Capacity development of stakeholders
- ✓ Exchange of practices
- ✓ Evaluation workshop
- ✓ Closing event
- ✓ Capitalization



# ACHIEVEMENTS AND IMPACT

■ Job Inclusions ■ Internship/Training



❑ PERSONAL TRANSFORMATION

❑ SOCIAL TRANSFORMATION

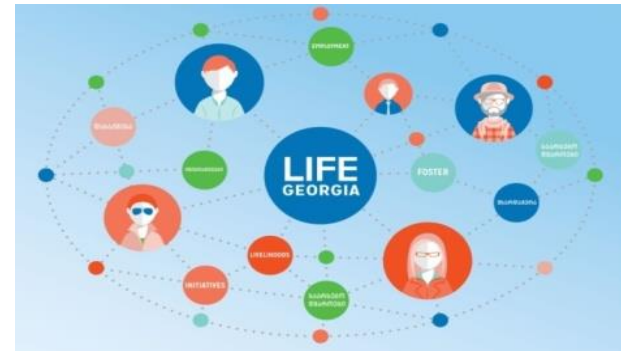
❑ TRANSFORMATION in relationship UNEMPLOYED vs. JOB MARKET





Thank You!

<https://www.youtube.com/watch?v=Jq7QRUBRCC8>



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