

## **THE FEDERATION OF NGOs FOR DEVELOPMENT**

**- Statute -**

### **Preamble**

**The international cooperation for development and international solidarity were key elements for Romanian society's development after 1989. Once Romania accessed the European Union, the time has come for the Romanian civil society to pay back part of the support it benefited of all these years and to actively involve in supporting the poorer countries of the world.**

**After 1989, during the transition period Romania benefited of international solidarity. International donors and NGOs strongly involved in supporting the process of finding solution for the economic and social problems Romania has faced.**

**Starting with 2007, Romania will become European Union Member State, thus it will increasingly become exposed to globalisation effects: the problems faced by the poorest countries from the global South will become more visible in Romania also and the Romanian citizens will have to become more aware of the tight connection between their life and the reality of the rest of the world. Romania will probably be no more emigration country, but adoption country for thousand people from the poor global South. The commercial policies and external relations of the European Union affecting those poor countries development will be part of the national Romanian policies. In the same time, as a Member State, Romania will have to assume and actively participate in the external action of the European Union. The international solidarity will be strongly connected with the other Member States' efforts toward resolving the global problems: removing the endemic poverty, promoting a durable development of environment protection, combating the HIV/ AIDS at world level. Consequently, after being net beneficiary of international support until 2007, after accession the European Union Romania will assume the role of international donor.**

**In this context, the Romanian civil society is called to assume an avant-garde role in promoting the values of global solidarity and international cooperation for development. The NGOs from Romania may effectively contribute to the international effort to combat poverty and promote development at global level. The experience of operating in a medium characterised by difficult political, economic and social transition is an advantage for the Romanian NGOs willing to assume this new mission. Meanwhile, as beneficiaries of international support and international donors, it is important for us to ensure that the Romanian Government, as well as the European institutions involved in the international cooperation policies for development, will not repeat certain errors in the relationship with international support beneficiaries. The international cooperation for development and humanitarian aid must consider primarily its beneficiaries interest and must serve their exclusive benefit. The essential beneficiary of the efforts for international cooperation for development must be the**

**individual enriched with human dignity and the fundamental right to not live in poverty.**

**Our collective experience came from the period before 1989, as citizens of totalitarian state represents a supplementary motivation for our actions to seek promotion of respecting the human dignity and freedom.**

**Our historic experience as citizens of a country often placed in zones affected by conflicts dictated by the great empires and powers' interests must also be a reason to observe respect of the international law, of the international multilateral action and peaceful resolving of conflicts.**

**Together, we the Romanian NGOs engage ourselves as members of the Federation of NGOs for Development from Romania (FOND Romania) to act towards promotion of the international cooperation for development and humanitarian aid, in the spirit of international humanitarian solidarity.**

## Chapter I-General Provisions

**Art.1 The FEDERATION OF THE DEVELOPMENT NON-GOVERNMENTAL ORGANISATIONS - FEDERATIA ORGANIZATIILOR NEGUVERNAMENTALE PENTRU DEZVOLTARE (FOND)** mentioned below as "The Federation" is a Romanian private non-patrimonial legal person, set up according to the Government Ordinance No. 26/2000, subsequently adjusted and completed. FOND will be the Federation's acronym.

**Art.2** Based on the constitutional right to association, the following founding members agree to set up the Federation:

- 1) **The Civil Society Development Foundation - Fundatia pentru Dezvoltarea Societatii Civile**, based in Spl. Independentei nr.2k, Sc.A, Et.4-5, Bucuresti sector 3, Fiscal Registration Code No. RO14476331, represented by Ionut Sibian,
- 2) **CENTRAS**, based in Str. Nicolae Balcescu nr. 25 Sc.1 Ap. 14, Bucuresti sector 1, Fiscal Registration Code No. 7806755, represented by Viorel-Serban Micescu,
- 3) **CARITAS Romania Confederation - Confederatia Caritas România**, based in Bucuresti. Str. Washington, Nr. 38, Sector 1, Fiscal Registration Code No. 7426217, represented by Iosefina Cristina Loghin,
- 4) **Save the Children Romania - Salvati Copiii România**, based in Intrarea Stefan Furtuna, nr.3, Sector 1, Fiscal Registration Code No. 3151288, represented by Gabriela Alexandrescu,
- 5) **Center for Rural Assistance - Centrul de Asistenta Rurala**, based in Piata Istria nr.6, Timisoara, jud. Timis, Fiscal Registration Code No. 12562150, represented by Demeter Adorjan-Csaba,
- 6) **The Ecumenical Association of Churches in Romania - Asociatia Ecumenica a Bisericilor din Romania (AIDRom)**, based in Str. Calarasilor nr. 177, bl.45 ap.8, Sector 3 Bucuresti, Fiscal Registration Code No. 5197532, represented by Christian Peter Teodorescu,
- 7) **The Peace Action, Training and Research Institute of Romania - Institutul Român pentru Actiune, Instruire si Cercetare în Domeniul Pacii (PATRIR)**, based in Bd. 1 Decembrie 1918, nr. 26, Cluj-Napoca, 400699, Cluj, Romania, Fiscal Registration Code No. 13796893, represented by Denisa Brand-Jacobsen,
- 8) **Partners Foundation for Local Development - Fundatia Parteneri pentru Dezvoltare Locala – FPDL**, based in Str Piata Amzei 7-9, sc D, et 6, ap 34, sector 1, Bucuresti, Romania, Fiscal Registration Code No. 6454880, represented by Ana Vasilache,
- 9) **World Vision Romania - Fundatia World Vision România**, based in Str. Rotasului nr.7, Sector1, Bucuresti, Romania, Fiscal Registration Code No. 9232411, reprezentata prin Niculina Petre – Director of the Foundation,

- 10) **The Citizens Advice National Bureau Association - Asociatia Nationala a Birourilor de Consiliere pentru Cetateni**, based in Bd. Corneliu Coposu, nr. 3, Bl. 101, Sc. 4, Ap. 79, Sector 3, Bucuresti, Fiscal Registration Code No. 15103802, represented by Alina Oancea,
- 11) **Synergetica Foundation - Fundatia Synergetyca**, based in Str. Silfidelor nr.4 Ap.11 Bucuresti sector 5, Fiscal Registration Code No. 18839898, represented by Ioana Zeman,
- 12) **"AUR" - The Human Resource Specialists National Association - Organizatia "AUR" - Asociatia Nationala a Specialistilor în Resurse Umane**, based in Str. Cristian Popisteanu, nr. 1-3, intrarea D, camera 585, sector 1, Bucuresti, Fiscal Registration Code No. 11488226, represented by Ioana Manaila,
- 13) **Contraceptive and Sexual Educational Society - Societatea de Educatie Contraceptiva si Sexuala**, based in Calea 13 Septembrie nr.85 Bl.77C Sc.1 Ap.74, Bucuresti, Fiscal Registration Code No. 2351482, represented by Borbala Köö,
- 14) **The Center for Health Policies and Services - Fundatia Centrul pentru Politici si Servicii de Sanatate**, based in Str. Caderea Bastiliei nr. 33, sector 1 Bucuresti 010613, Fiscal Registration Code No. 12579039, represented by Farcasanu Otilia Dana,
- 15) **"Pro women" Foundation - Fundatia Pro Women**, based in Str. Cozma Toma nr. 43, Bucuresti, Fiscal Registration Code No. 13108536, represented by Barbalata Irina-Carmen,
- 16) **The "Close to You" Romanian Foundation - Fundatia "Alaturi de Voi" România**, based in Str. Vovideniei, nr. 10, Iasi, Fiscal Registration Code No. 14545164, represented by Angela Achitei,
- 17) **The Romanian Forum for Refugees and Migrants "ARCA"– Forumul roman pentru refugiati si migranti**, based in Str. Austrului nr.23, Ap.1, Bucuresti, Fiscal Registration Code No. 10813949, represented by Ionut Tutea,
- 18) **CREST Resource Center - Centrul de resurse CREST**, based in Str. Gavril Lazar de Purcaret, nr.25/4, Satu Mare, Fiscal Registration Code No. 15018391, represented by Csengeri Zsolt-Istvan,
- 19) **Media Monitoring Agency - Asociatia Agentia de Monitorizare a Presei**, based in Calea Plevnei, No. 98. Bl. 10C Sector 1, Bucuresti, Fiscal Registration Code No. 18912239, represented by Dan Barbulescu,
- 20) **Pro Democracy Association - Asociatia Pro Democratia**, based in B-dul Maresal Al. Averescu nr.17, Pavilion 7, Et. 3, Sector 1, Cod 011454 Bucuresti, Fiscal Registration Code No. 10211579, represented by Mioara Hrebenciuc,
- 21) **Alba Afroda Association - Asociatia de Dezvoltare Agricola ALBA-AFRODA**, based in Str. Septimius Severus, nr.12, Bloc TO/03, Ap.33, Alba Iulia, Fiscal Registration Code No. 14374986, represented by Rusu Otilia Petronela,

- 22) **Foundation for Democratic Change - Fundatia pentru Schimbări Democratice**, based in Calea Victoriei nr. 81 Bl.83 Sc.A Ap.10, Bucuresti - Sector 1, Fiscal Registration Code No. 8539010, represented by Ciuca Anca Elisabeta,
- 23) **The Association for Organizational development - Asociația pentru Dezvoltarea Organizației - SAH ROM (ADO SAH ROM)**, based in Calea Mosilor 284, bl. 22A, sc. B, et. 8, ap. 47, sector 2 Bucuresti, cod 020894, Fiscal Registration Code No. 13386591, represented by Rodica Novac,
- 24) **The Romanian Foundation for Children, Community and Family - Fundatia româna pentru copii, comunitate și familie**, based in Strada Rene Descartes numarul 6, Cluj-Napoca 400486, Romania Ecaterina" - Pavilion 7, Et. 3, Sector 1, Cod 011454 Bucuresti, Fiscal Registration Code No. 9898291, represented by Mihai Florin Rosca,
- 25) **Euro-Asia Promotion and Cultural Foundation - Fundatia Euro-Asia Promotion and Cultural Foundation**, based in Str. Traian Vuia nr.1 Sc.C Ap.3, Brasov, Fiscal Registration Code No. 10318371, represented by Popescu Iordan-Valeriu,
- 26) **"TARGOVISTE TOWARDS EUROPE" Association - Asociația "TÂRGOVISTE SPRE EUROPA"**, based in Targoviste, bd. Regele Carol I bl. G4, parter, Fiscal Registration Code No. 14735991, represented by Dojana Andi Gabriel,
- 27) **The Association of Francophone Students - Association des Etudiants Francophones AEF**, based in Str. Stefan, nr 24, sector 2, Bucuresti, Romania, Fiscal Registration Code No. 18206047, represented by Victor Negrescu,
- 28) **Association for Conservation of Protected Bio-Cultural Areas - Asociația pentru Conservarea Ariilor Protejate Bio-Cultural**, based in str. Banul Udrea, nr.14, bl.V99, et.4, ap. 18, Bucuresti, Fiscal Registration Code No. 15984745, represented by Miroslav Tascu-Stavre,
- 29) **Opportunity Associates Romania**, based in Str. Aviator Zorileanu nr. 70, Bucuresti sector 1, Fiscal Registration Code No. 8528410, represented by Dana Niculescu,
- 30) **"Estuar" Foundation– Fundatia Estuar**, based in Sos. Oltenitei nr. 188 bl. 1 sc. 2 et. 4 ap. 54 sector 4 Bucuresti, Fiscal Registration Code No. 4829835, represented by Luminita Costache,
- 31) **The Foundation for Charity and Mutual Aid - Fundatia de caritate și într-ajutorare „Ana” Suceava**, based in Str. Obcinelor nr. 2Bis, Suceava, jud. Suceava, având codul de înregistrare fiscala nr. 8783315, represented by Todireanu Nelu,
- 32) **"Star for Hope" Romania Foundation - Fundatia „Star of Hope” Romania**, based in Str. Arcu 24, bl. Z15, tr.I, et.1, ap.4, Iasi, jud. Iasi, Fiscal Registration Code No. 11369233, represented by Adriana Teodoru,

- 33) **The Free Youth Organisation Botosani - Organizatia Tineretului Liber Botosani (OTL Botosani)**, cu sediul în Str.B-dul. Mihai Eminescu Nr. 48, Botosani, judetul Botosani, Fiscal Registration Code No. 10409380, represented by Richard Daniel Siomionciuc,
- 34) **The Association for European Integration - Asociatia pentru integrare europeana REPERE**, based in BACAU str.Nicolae Titulescu nr 27, Fiscal Registration Code No. 16132237, represented by Nadia Isaila.

**Art.3** The social main office of the Federation is based in Str. Washington nr.38, Sector 1, Bucuresti. Any change of the main office is subject of the Board Council's decision and must be communicated to competent court instances.

**Art.4** The Federation may set up local branches and offices or may open offices in Romania or abroad. The Federation may be affiliated to confederation or to other representing structures in Romania or abroad.

**Art.5** The Federation is established for undetermined period and its dissolution and liquidation may be executed according to the legislation in force and to the present Statute provisions.

## **CAP.II – Scope, objectives and activities**

**Art.6** FOND is a federation composed of non-governmental organisations, legal persons under the Romanian law, involved in international cooperation programmes for development and humanitarian aid. The Federation aims to contribute in strengthening the Romanian NGOs' capacity to act in the field of international cooperation for development and humanitarian aid, in order to achieve the following goals:

- a) promoting the involvement of Romanian NGOs in the national and European policies on international cooperation for development;
- b) supporting the Romanian NGOs for effective contribution to sustainable development of the less developed countries;
- c) increasing Romanian citizens' awareness on the principles of international solidarity and cooperation for development, as tools for fighting poverty, promoting freedom and human rights and providing aid for humanitarian crisis victims all over the world.

**Art.7** With a view to achieving these goals, the Federation aims:

- a) to represent the common goals of its members in the field of cooperation for international development and humanitarian aid and education for development at national and international level;
- b) to provide its members with information regarding the cooperation for development and humanitarian aid and the opportunities for cooperation between the FOND members and the international partners;

- c) to facilitate the information exchange and mutual learning process between the FOND members;
- d) to cooperate with the local and central public authorities and with other institutions in the field of cooperation for development and humanitarian aid;
- e) to actively cooperate with the international partners on issues related to cooperation for international development;
- f) to promote its members' access to the modalities for European Union financing and to the opportunities to enhance the capacity of organisations to act in the field of international cooperation for development.

**Art.8** In order to achieve its goals, FOND will develop the following activities:

- a) create and administrate a database with information regarding the member organisations and the programmes/ projects they develop in the field of cooperation for development and humanitarian aid;
- b) facilitate the experience/ expertise exchange between the member organisations as well as with similar organisations from Romania or from abroad;
- c) promote partnerships with similar organisations from abroad;
- d) propose and develop coherent and long-term communication and cooperation strategies between authorities, NGOs and other partners activating in the field;
- e) ensure representation and promotion of the member organisations' interests to the Romanian public authorities and the international and European institutions, including lobby and advocacy activities in the field of cooperation for international development;
- f) monitor the implementation of the Romanian Strategy for Cooperation and Development and the allowance and administration of the cooperation for development funds;
- g) contribute effectively to the efforts aimed to improve the national and international norms and practices in the field;
- h) organize congresses, conferences, courses, seminars, preparation stages for its members;
- i) develop activities to promote FOND and FOND's members;
- j) develop direct economic activities aimed to contribute in the achieving the FOND's goal, without competing the member organisations' activities;
- k) organize the General Assembly of FOND; coordinate the work-groups activity; elaborate the annual report; publish and maintain the FOND's website;
- l) carry out any other activities within the legal limits; fulfil the Federation's goal and objectives which are not in competition / interest conflict with the FOND members' activities.

### **CAP.III – Members**

**Art.9** The Federation is accessible to all organisations developing activities in the sphere of international cooperation for development and humanitarian aid.

**Art.10** The Federation is composed by the following categories of members:

- a) active members;
- b) observing members.

**Art.11** Any non-governmental organisation has the right to become active member that cumulatively meets the following requirements:

- acts in the field of international cooperation for development and humanitarian aid and/or has expertise in one of the priority domains within the national strategy for cooperation for development and humanitarian aid;
- functions under the Romanian legislation in force;
- is not politically affiliated;
- embraces the FOND's goal and objectives;
- pays the established fee in advance for one year;
- has transparency and publishes its annual narrative and financial reports.

According to the present Statute, the founding members are considered active members.

**Art. 12** Any non-governmental organisation has the right to become observing member that is actively involved in activities in the field of cooperation for international development and humanitarian aid and/or has expertise in at least one of the priority domains within the national strategy for cooperation for development and, being aware of the Federation's Statute, agrees its provisions and understands that by its own activities to contribute and support achieving Federation's goals.

**Art. 13** The quality of observing member starts from the date of submitting the adhesion application and ceases at the date the General Assembly approved affiliation of the respective organisation as active member. An organisation may choose to remain observing member by submitting a formal request in this respect to the FOND's Board Council.

**Art. 14** The observing members benefit of rights and obligations similar to the full members, except the right to vote and to be represented in the leading bodies of the Federation. The pack of services for observing member to benefit is annually established by the Federation's Board Council and is approved by the General Assembly.

**Art. 15** Applications for admission as Federation active or observing member will be submitted to the Board Council, accompanied by documents to evidence meeting the accession requirements. Based on the mentioned documentation, the Board Council issues a consultative advice to be submitted to the General Assembly together with the application for admission.

If application rejected, the General Assembly's decision will be communicated to the applicant organisation within 15 days.

Any modification of the data declared at the admission date must be communicated to the General Assembly within 15 days from the date changes occurred.

**Art. 16** The Federation's member organisations keep their own legal status, decision-making and organizational independence, autonomy in selecting and carrying out their own programmes, as well as in promoting their internal and external relationships, according to their statutes.

**Art. 17** FOND members have the following rights:

- a. to elect and to be elected in the leading bodies of the Federation, according to the present Statute provisions, excepting the observing members;

- b. to participate in decision-making with regard to the development strategy of FOND, the modalities of financing the activities and elaboration of the action plans, excepting the observing members;
- c. to take part to the Federation's activities, to participate in the discussions and debates on achieving the FOND's objectives, to freely express opinions regarding all issues of FOND's activities;
- d. to be appointed as Federation's representatives, excepting the observing members;
- e. to benefit of the action and activities organized by the Federation. The pack of services for observing member to benefit is annually established by the Federation's Board Council and is approved by the General Assembly;
- f. to be informed, regularly or by request, on the activities initiated and developed by FOND.

**Art. 18** All the members have the following obligations:

- a. to participate in the Federation's activities and to contribute to its development under all aspects;
- b. to respect the Federation's Statute and the General Assembly's decisions;
- c. to not enterprise any action in the name of FOND without the Federation's bodies agreement, according to the present Statute;
- d. to pay the established annual membership fee within the first month of each calendar year;
- e. to contribute to achieving the adopted objectives;
- f. to not bring any harm to the Federation's image, by action or inaction.

**Art. 19** The FOND member quality ceases if:

- a) the member disclaims this quality by notifying the Board Council. Ceasing membership is effective within 30 days from the notify date. The Ordinary General Assembly of the Federation acknowledges ceasing membership and disposes the necessary modification.
- b) the member ends its activity by dissolving, membership ceasing at the dissolving date;
- c) the member is excluded, by General Assembly's decision for the following reasons: not paying the due membership fee for one year or not participating in two consecutive General Assembly meetings or gravely violating of the Statute or of the Federation's Chart, as well as and/or harming by any means the Federation's image. Ceasing membership is proposed by the Board Council and decided by the General Assembly based on evidences.

#### **CAP.IV – The Patrimony**

**Art. 20** The initial Patrimony of the Federatiei is composed by initial contribution of founding members in amount of 1,000 lei each;

The whole patrimony will be registered and kept accordingly with the Romanian legislation in force in the matter, on the name of the Federation. The patrimony will be utilized exclusively for achieving the Federation's goal and objectives.

**Art. 21** The Federation's incomes are formed by:

- a) annual membership fee, whose amount is annually decided by General Assembly's decision;
- b) cash or in-kind contributions from members or supporters;

- c) interest and dividends resulted from investing the available amounts, under the legal provisions;
- d) incomes from occasional activities such as fund raising events, conferences and other events organized with social or professional purposes, according to the statute;
- e) incomes from direct economic activities;
- f) donations, sponsoring;
- g) resources from the State budget and/or from the local budgets, or from non-reimbursable financing;
- h) other incomes provided by the law.

### **CAP.V. – Leading Bodies**

**Art. 22** The leading, administration and control bodies of the Federation are the General Assembly, the Board Council and the Censor.

#### ***A. The General Assembly***

**Art. 23** The General Assembly is the supreme leading body of the Federation. The totality of the active members of the Federation composes the General Assembly. Each member organisation has a vote in the General Assembly. This vote is exercised by the legal representative of the respective organisation in the General Assembly or by a person empowered by the legal representative.

**Art. 24** The General Assembly will gather in ordinary meeting once per year, not later than March, and whenever necessary in convoked extraordinary meeting.

**Art. 25.** The General Assembly is convoked by request of minimum  $\frac{1}{4}$  of the Federation members or by request of the Board Council members, by Board Council's decision. Convocation is made in written, by recommended letter and/or fax and/or E-mail with receive confirmation, with minimum 30 days before the meeting's date. Convocation will be accompanied by the agenda of the meeting.

**Art. 26** The General Assembly is legally constituted if  $\frac{1}{2}$  plus one of the total number of members is present. Decisions are taken by  $\frac{1}{2}$  plus one of the number of present members. If following the first convocation the General Assembly's quorum is not met, a second convocation will be made within 15 days with observation of the present Statute provisions and decisions will be taken by  $\frac{1}{2}$  plus one of the number of present members, regardless this number. Decisions regarding adjusting the Statute, dissolving and liquidation will be taken by  $\frac{2}{3}$  of the total number of Federation General Assembly's members.

**Art. 27** The minute of the General Assembly meeting is written in a register under the responsibility of the FOND's Executive Director and is certified by the Board Council's President or, in his/her absence, by the Vice-President. The minutes are communicated to all Federation members within 10 calendar days.

**Art. 28** Besides the attributions specified by other dispositions of the present Statute, the General Assembly has the following attributions:

- a) to modify the Constitutive Act and the Federation's Statute;
- d) to approve and modify the Common Chart of FOND;

- e) to approve FOND's strategy, following the Board Council's proposal;
- f) to approve the functioning regulation of FOND and any other internal rules of organization;
- g) to appoint and revoke the Board Council members;
- h) to decide on admission or exclusion of members;
- i) to approve the annual income-expenses budget, the accountancy balance and the previous year budget execution, on the basis of fundament note elaborated by the Board Council and advised by the Censor;
- j) to approve the pack of services in the benefit of observing members;
- k) to approve the Board Council's report and, respectively, the Censor's, discharging the analysed period;
- l) to set the membership fee amount;
- m) to approve dissolving and liquidation of Federation and to decide on the destination of remained assets following liquidation;
- n) to decide affiliation to similar organisations abroad;
- o) to execute any other attributions according to the law and the present Statute, in order to achieve the Federation's goal.

### ***B. The Board Council***

**Art. 29** The Board Council is the leading body for current administration of the Federation.

The Board Council is composed of 7 members:

- 1) President
- 2) Vice-President
- 3) 5 Members

General Assembly Decision may modify the number of the Board Council members.

**Art. 30** The Board Council member has a 2-year mandate, with possibility for renewal for two more years. The Board Council membership is expressed in person; the Board Council member is not allowed to empower third persons to exercise his/her rights or to execute his/her attributions afferent to this membership quality.

**Art. 31** The President, or in his/her absence the Vice-President, represents FOND in front of authorities and third persons and may delegate this attribution of his/her to the FOND's Executive Director. For a proper execution of FOND's activities, the Board Council sets up a technical secretariat under its command.

**Art. 32** The Board Council is gathering once per trimester or whenever necessary by written convocation of the President, Vice-President or Censor.

**Art. 33** The Board Council exercises its prerogatives if minimum  $\frac{1}{2}$  plus one of its members are present, and the decisions are taken by simple majority. At equality situation, the President's vote is decisive. If the President is not present and equality situation occurs, the decision is postponed for the next meeting of the Board Council.

**Art. 34** The Board Council's meeting minute is written in a register under the responsibility of the FOND's Executive Director and is certified by the President of the Board Council or, in his/her absence, by the Vice-President. The minute will be communicated to all Federation's members within 10 calendar days.

**Art. 35** The Board Council members do not receive remuneration for their activity in the Board Council. They may benefit of discount of their transportation,

accommodation and meals expenses for participating in the Board Council's meetings, within the limits of the resources the Federation is able to allocate.

**Art. 36** The Board Council has the following attributions:

- a) to elaborate the activity report afferent to the previous period and submit it to the General Assembly, the execution of the income/expenses budget, the accountancy balance, the project of the income/expenses budget, the project of the Federation programmes and strategy;
- b) to ensure achieving the Federation's goal and objectives and apply the Federation's strategy approved by the General Assembly;
- c) to submit to the General Assembly proposals on Federation's members admission and exclusion;
- d) to execute any other tasks set by the General Assembly;
- e) to decide on the means of action for achieving the Federation's goal and objectives;
- f) to decide the human resources policies and the Federations technical secretariat chart;
- g) appoint and revoke the Executive Director and verify his/her activity;
- h) to set the wage grill for the employed personnel;
- i) to supervise administration of Federation's funds and to elaborate proposals for funds utilization and submit it to the General Assembly;
- j) to decide annually on the pack of services in the benefit of observing members;
- k) to decide on changing the Federation's office location;
- l) may delegate executive attributions to its members.

**Art. 37** The President and the Vice-President are elected for a 2-year period, with the possibility of renewal of mandate for maximum two more years and have the following attributions:

- a) The President runs the activity and the works of the Board Council;
- b) The President presides the General Assembly and Board Council meetings;
- c) The President represents the Federation in its relationships with thirds;
- d) The President signs acts and documents adopted by the Federation's bodies;
- e) The President monitors and ensures execution of decisions, documents and measures established by the Board Council;
- f) The President exercises any other attributions aimed to achieve the Federation's goal;
- g) The President and the Vice-President act according to the strategies and the policies decided by the Board Council and acknowledging them;
- i) In order to represent the Federation in its current activity or in case of temporary unavailability in fulfilling the tasks provided by the article Art.36 a)-g), the President may mandate the Vice-President, specifying the sphere, duration and competency limits of the mandate.

### ***C. The Executive Director***

**Art. 38** The Board Council decides the selection criteria and hires an Executive Director, independent of any member organisation; the Executive Director has the role to ensure the current administration of the Federation and exercises the following attributions:

- a) to represent the Federation in its relationships with thirds, under the empowerment of the Board Council;

- b) to conclude legal acts in the name and from behalf of the Federation and to execute material acts, within the limits of the mandat granted by the Board Council;
- c) to approve submitting application for financing projects, on the basis of the strategy approved by the General Assembly and following the consultation of the Board Council's members;
- d) to observe execution of the approved budget of the Federation;
- e) to elaborate current reports regarding the Federation's activity and to submit it to Board Council's examination;
- f) to hire and dismiss employed personnel of the Federation according to the personnel scheme approved by the Board Council and following its consultation;
- g) to establish the collaborators' remuneration amount;
- h) to organize convocation and to elaborate the agenda of the General Assembly;
- i) to participate in the meetings of the Board Council as invitee, without the right to vote;
- j) to execute any other tasks decided by the Board Council.

### ***C. The Censor***

**Art. 39** The Censor exercises the internal financial control of the Federation; the Censor is elected by the General Assembly for a 2-year period. The Censor has the role to ensure the internal financial control of the Federation, to approve the internal financial control system and to monitor its observation.

**Art. 40** The Censor benefits of independence in exercising his/her tasks.

**Art. 41** The Board Council and the Executive Director has the obligation to submit to the Censor any requested documents or information for verification of the financial activity of the Federation.

**Art. 42** In fulfilling his/her tasks, the Censor:

- a. verifies the management of the Federation's patrimony;
- b. elaborates reports and submits it to the General Assembly;
- c. may participate in the meetings of the Board Council and General Assembly, not having the right to vote;
- d. executes any other tasks established by the General Assembly.

**Art. 43** The Censors receive fixed remuneration for their services. The remuneration amount will be established by the General Assembly. The Censor has also the right to be discounted for the expenses related to fulfilling his/her tasks.

## **CAP.VI – Dissolving and liquidation of FOND**

**Art. 44** Dissolving and liquidation of the Federation is executed in the situations and conditions provided by the law.

**Art. 45** In case of Federation dissolving, the assets remained after liquidation will be transferred in equal quotas to the existing constitutive legal persons at the dissolving date.

## **CAP.VII – Final Provisions**

**Art. 46** Any adjustment or completion of the Statute or of the Constitutive Act will be registered in the special Federation Register of the Court Clerk competent for the territorial circumscription where the Federation's office is located.

The legal provisions complete the present Statute's provisions.

**Art. 47** The present Statute was edited in 10 (ten) copies, each considered original document.